**National Occupational Safety and Health Conference**

The National Occupational Safety and Health Conference (NOSHC) is the central decision-making body for the planning, coordination and evaluation of the measures provided for to implement the Joint German OSH Strategy.

It is composed of three representatives each of the German government, the federal states and the accident insurance institutions. The NOSHC receives advice of three representatives each of the umbrella organisations of the employers and workers.

The chair of the NOSHC alternates every year among the government, the federal states and the accident insurance institutions.

In order to perform its tasks, the NOSHC is supported by the General Office of the NOSHC as regards organisation and expertise. It is located at the Federal Institute for Occupational Safety and Health (BAuA) in Berlin.

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**Joint German Occupational Safety and Health Strategy**

**Goals and core elements**

*Mensch und Arbeit. Im Einklang.*
Scope of the strategy

The Joint German Occupational Safety and Health (OSH) Strategy is the strategy applicable in the field of safety and health throughout Germany and jointly supported by the German government, the federal states and the accident insurance institutions. It forms the basis for concerted action in order to attain jointly established occupational safety and health objectives.

A strategic approach to performing tasks of occupational safety and health is in line with European and international requirements and examples.


Goals

The overarching goal of the Joint German OSH Strategy is to maintain, improve and promote the safety and health of workers by means of the efficient and systematic implementation of occupational safety and health – supplemented by workplace health promotion measures.

The awareness of safety and health among employers and workers is also to be strengthened.

Companies and the economy save money by reducing work accidents and work-related illnesses. Occupational safety and health is intended to promote innovations, not hinder them.

The Joint German OSH Strategy is therefore making important contributions:

- to maintain and strengthen employability, including promoting lifelong learning
- to support general health objectives
- to relieve the social insurance systems
- to increase the competitiveness of companies

Core elements

The Joint German OSH Strategy compromises five core elements which are:

- the development of joint objectives in the field of occupational safety and health
- the elaboration of joint fields of action and work programmes and their implementation according to uniform principles
- the evaluation of objectives, joint fields of action and work programmes
- the improvement of the cooperation and coordination of the actions of the public occupational safety and health authorities and accident insurance funds
- the establishment of a transparent, reasonable and user-friendly set of provisions and regulations